



ANNUAL REPORT 2018-2019



CONTENTS

Message from the Programme Lead	2
Who we are	3
What we do	4
Meri Udaan	6
Children's Programme	10
Youth Programme	14
Events	18
Our Change Partners	19
Reflections	20
Financials	21
Programme-wise Cost Breakup	22
Engage with us	23



MESSAGE FROM PROGRAMME LEAD

Dear well-wishers of Udaan,

At Udaan, we believe in catalyzing socio-economic change in the communities of Powai and Chandivali by providing education to children and youth from low-income communities. We are also cognizant of the fact that in this dynamic world, with accelerated innovation in technology and infinite flow of information, education has acquired a new meaning. Recognizing this paradigm shift in education, the year 2018-19 was a year of reflection and revisiting our vision for our children and youth programmes for the next 3 years.

The focus of the children's programmes from the academic year 2018-19 has been on building the four Cs, collaboration, critical thinking, communication and creativity and the emphasis of the youth programmes is on providing relevant employability skills – life, career and technology skills to ensure they thrive in the 21st Century economy. We, at Udaan, recognize that it is of paramount importance that children and youth of low-income communities build these skills to bridge the gap in learning opportunities.

We are happy to share that many of our youth have completed their Udaan journey and are now meaningfully employed. Manish Tiwari, Akhilesh Jaiswal, Khusboo Yadav have joined our corporate partner, General Mills. Savita Mandal, Deepmala Chauhan, Kranti Gawde, Saroja Yadav, Shubhangi Pandey, Aarti Yadav have joined our corporate partner JLT, India. Taisin Nagore and Yesu Adimani have joined EPS Pvt. Limited. They are now role models and our advocates of education in their communities.

Our ultimate goal at Udaan is to diminish the disparity in access to quality education, increase access to holistic learning opportunities, bridge the inequities in opportunities, and thus facilitate the process of breaking the cycle of poverty to promote social mobility. In the year 2018-19, 36 passionate Udaan team members, 782 dedicated volunteers and 6 committed corporate partners, along with the enthusiastic support of parents, enabled us to inch closer to this goal.

We thank all our stakeholders for championing our cause. It is because of your belief in us and steadfast support that Udaan has been able to take its flight! We urge you to be our committed partners in change, share skill expertise and resources and volunteer time to create role models in the communities. Together, let's script many more positive stories of change!

Optimistically,
Sushree

WHO WE ARE

Udaan India Foundation (Udaan) enables a brighter future for children and youth from low-income communities by providing them with desired knowledge, skills, values and support to break the cycle of illiteracy and poverty and promote social mobility. We envision an India where every child is educated and equipped with equal opportunities to transform their lives. Udaan started as an informal project in 2004 with 26 children and was registered in 2009 as a not-for-profit organization. Today we work with 1400+ children and youth from communities of Powai and Chandivali, Mumbai.

WHY?

56% of Grade 8 students cannot do basic Maths. (ASER, 2018)

27% can't read simple sentences. (ASER, 2018)

30% of youth are not in employment, education or training (NEET). (OECD Economic Survey, 2017)

“Lack of access to quality education creates a regressive sequence of increasing learning gaps, disinterest in education and increase in school drop-outs leading to a vicious cycle of illiteracy and poverty.”

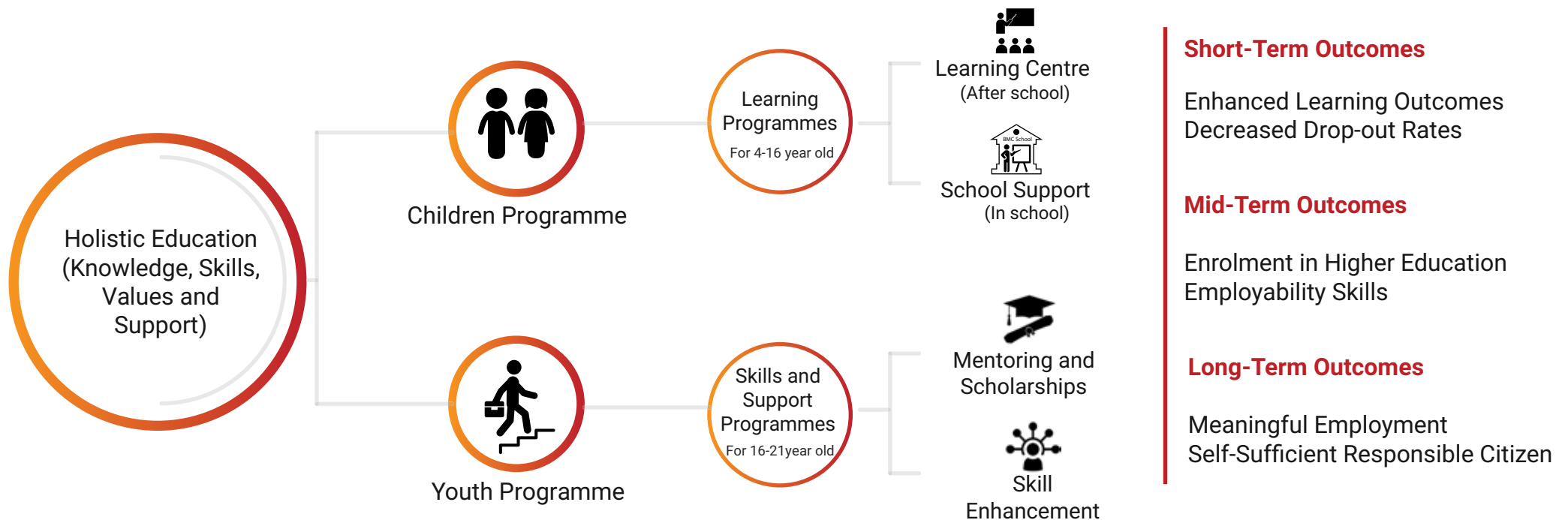


WHAT WE DO

Udaan India Foundation's overarching goal aligns to the UN's Sustainable Development Goal 4 that ensures inclusive and equitable quality education for all and goal 8 that seeks to promote inclusive and sustainable economic growth, employment and decent work for all.

The objectives of Udaan's programmes are achieved through the Udaan working model that takes a child from foundation to employability. The Udaan Kindergarten lays the foundation for formal schooling for children from low-income communities. Once enrolled in school, Udaan bridges the learning gaps in an after-school programme at the Learning Centre and in partner schools through the School Support Programme. Saturday Clubs provide experiential and co-curricular learning to foster a holistic development of the child. The last lap of a child's journey at Udaan starts post Grade 10 with Udaan supporting their higher education through mentoring and scholarships and providing skills training to enhance employability through the Skill Enhancement Programme.

OUR WORKING MODEL - FOUNDATION TO EMPLOYABILITY



MERI UDAAN

I am what I am because of Udaan! I joined Udaan in Grade 1 and over the years, with constant mentoring from my Udaan *didis*, I realized how education is the key to change one's life. I come from a family that has struggled with finances, and being the eldest child, it was my responsibility to support my parents. This realization came because of my Udaan *didi*. I started studying hard and got good percentage in 10th and 12th. Udaan gave me scholarship to pursue my degree in Bachelors in Management Studies. Students from our communities find it challenging to get opportunities for learning outside college. But Udaan helped make me digitally literate through the NIIT computer course, confident to speak in English through the Spoken English programmes, and constantly gave me the courage to do better each day. Through the exposure visits, career awareness sessions, soft skills sessions and the CareeReady programme, I learnt work skills, work ethics and the importance of taking initiative. All these courses helped me to become a confident person from the shy student that I was. I got an internship at General Mills, and today after 6 months I have joined General Mills as an executive, which is a dream come true. Now, I feel confident about the future - both my own and that of my family. My journey from the Olympia construction worker's basti to General Mills has been possible only and only because of Udaan!!



**MANISH TIWARI,
EXECUTIVE, GENERAL MILLS**

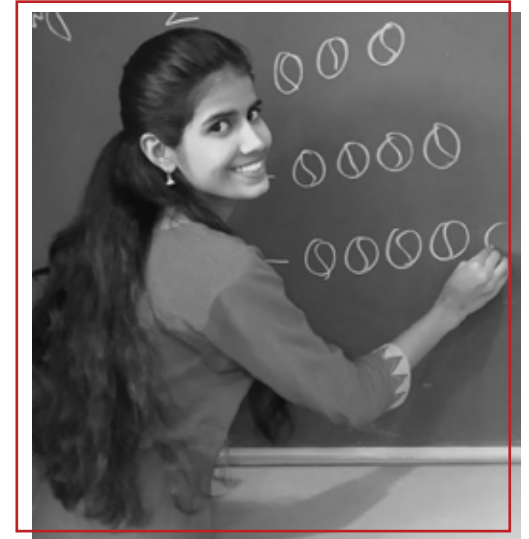


**SAVITA MANDAL
ASSOCIATE, JLT INDIA**

I joined Udaan Learning Centre in Grade 5. In Udaan, I found a school with a difference! It gave me the freedom to express myself, participate in sports, drama and dance. I discovered my passion for dance and was also able to showcase my talent. Education, especially for girls, wasn't a priority in my family. My parents were very unhappy about me studying, as they believed my destiny was to get married. Thankfully, regular parent-teacher meetings at Udaan, gradually changed that perception. Udaan provided financial support for me to complete graduation. The skills enhancement courses enabled me to be more work ready. I got placed in Deloitte and later, worked with Sharekhan for one and a half years. I am currently an associate with JLT India, one of Udaan's corporate partners. It's an amazing feeling to be independent and support my family financially. I am very grateful to Udaan for changing my parent's mindsets. Today they are very supportive, feel proud of my achievements, and encourage other girls in my family to study further too. My father is no more, but my mother is my strong support system now. Udaan is like a big family to me, where even during my visits these days, I forget all my sorrows and smile. I believe it's my responsibility now to support Udaan in fulfilling more dreams.

MERI UDAAN

I have been part of the Udaan family from Grade 4. As a child I was constantly mocked that I wasn't capable of doing anything. Udaan taught me to believe in myself, work hard and not give up. Over the years at Udaan, I realized I too had the potential to do well in life. Before I started here, I used to hate English and could not read or speak the language properly. Today, I love English. Earlier, I used to be very shy and scared, and could not focus on my studies. The novel teaching approach, activity-based learning and personal attention I got at Udaan transformed me completely. I learnt to love my studies and to express myself confidently. I have been part of the children's and youth programmes at Udaan. Aside from all the good experiences, there have been challenges too, which Udaan has helped me overcome. I completed Early Childhood Education course with the help of scholarship from Udaan and today I am a lead teacher here. I have studied the most in my family and my parents are extremely proud of my accomplishments and that I am spreading my knowledge by teaching! Now, my goal is to improve my style of teaching and educate myself as much as I can. My teachers at Udaan are a huge support and inspiration - we are like a family. To me, Udaan is love, support and mentorship all the way!



SUSHMA VISHWAKARMA
LEAD TEACHER, UDAAN



ABDUL HASHMI
OPTOMETRIST, V.A.MAYEKAR

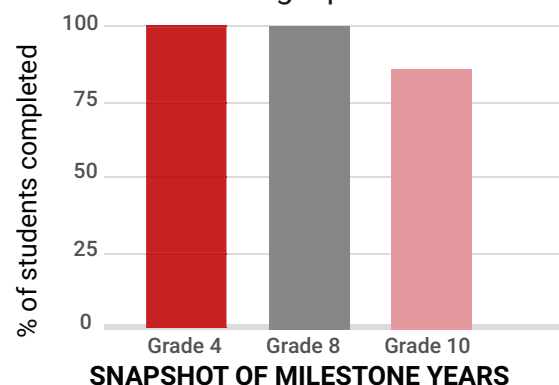
I recently started working as an optometrist at V. A. Mayekar opticians. My father is a farmer in UP and my family stays with him. I am able to support my family now. This has been possible only because of Udaan. I joined Udaan in Grade 6, and my teachers at the Learning Centre inculcated an interest in Science in me. I pursued science stream in 11th and 12th and decided to complete BSc. in optometry from Aditya Jyot Institute of Optometry. I received full scholarship from Udaan to complete this professional course that opened up a lot of avenues for me. Post 12th, I completed my computer literacy course from Udaan which helped me become digitally literate. The course helped me complete my assignments at my college as well. My communication skills and confidence improved after joining Spoken English course at Udaan. I am grateful to Udaan for helping accelerate my personal growth and inspiring me to be hungry for more. After 5 years of working as an optician, I want to become an entrepreneur and offer online services.

CHILDREN'S PROGRAMME

Children's Programmes at Udaan focus on providing quality holistic education (knowledge, skills, values and support) to children from low-income communities. It aims at ensuring that every child has a happy childhood, access to quality education, exposure and opportunities that will enable them to realize their full potential. In addition to building traditional academic skills, the focus is on building 21st century skills i.e., to train children on collaboration, communication, problem solving and conflict management. The emphasis is also on building life skills to ensure children imbibe values like grit, gratitude, responsibility, kindness, honesty, and respect, to create life-long learners with a strong emotional quotient to succeed in a rapidly changing world.

In the year 2018-19, the Udaan Learning Centre, our after-school intervention, raised the benchmark in learning outcomes and we continued our focus on experiential learning by adding new activity clubs with knowledge partners such as Saturday Art Class, Shutterflies, Resource room and Aprnishala. We provided unique learning opportunities such as open discussion forums during Republic Day, interaction with scientists during National Science day. We continued to engage the parents in the child's learning journey through our regular parent teachers' meetings. In the last 3 years we have noticed a visible shift in the parents mindsets, with education now being a priority in the communities, especially that of a girl child. This shift is also evident from the fact that 100% of the students who completed their Grade 10 in 2018-19 are now enrolled in higher education.

In our in-school intervention, School Support programme, it was a reaffirmation of Udaan's ability to achieve educational goals and engage stakeholders effectively, as the MPS Varsha Nagar School extended our pre-primary programmes to grade 1 in 2018-19. It was a major milestone as Udaan adopted four sections of Grade 1 along with Junior Kindergarten and Senior Kindergarten. Our primary focus was on academic planning for the new grades, capacity building of the team, aligning them to Udaan's objectives and nurturing a positive school culture.



After-School Intervention

Learning Centre



447 children



57% girls



43% boys



84.5% attendance



15 teachers

In-School Intervention

School Support Programme



412 children



50% girls



50% boys



77% attendance



13 teachers

Total Beneficiaries in 2018-2019

859

HIGHLIGHTS

- Teachers invested 37 hours in professional development and got trained on Design Thinking, Leadership Skills in classrooms, Cooperative Learning, Goal Setting, Communication skills through Life Graph, and UN's SDG goals, by our training partners Mukhtangan, Parisar Asha and in-house trainers.
- Expanded our knowledge partnerships with Resource Room, Shutterflies, IIT Bombay NSS, Apnishala, and Children's Movement for Civic Awareness, to leverage their skill expertise and enhance experiential learning for children during Saturday Club. Introduced General knowledge club led by volunteers from Sanofi India.
- Focused on building 21st century skills, introduced logical reasoning as a subject from Grades 4 to 9 to strengthen foundation of analytical and critical thinking skills.
- Piloted Group Mentoring Programme for Grade 9 students to support their personal growth, enhance their self-esteem, and enable them to create a value system for themselves by establishing a trusting relationship between mentors and mentees.
- Collaborated with Antarang Foundation to conduct 15 hours of career awareness sessions for 32 students of Grade 9.
- Conducted competitions such as Spell bee, Poetry writing, Math wiz, Story writing and art during the year. Udaan students also had an opportunity to participate in the Google Doodle competition and inter NGO General Knowledge Quiz organized by Sanofi, India.
- At our partner school - MPS Varsha Nagar, more than 60 JLT volunteers created vibrant learning spaces as they made artwork for school bulletin boards on life skills, cleaned the classrooms and painted the corridors of the ground floor.

VOICES FROM THE GROUND

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We come from limited financial means and a municipal school education was the best we could provide for our children. My children found it difficult to concentrate in class and didn't enjoy learning at school. Luckily for all of us, this completely changed once they started out at Udaan. They started to love everything they were learning and this improved their academic performance a lot. It also made them more sincere and dedicated students and they have so much fun at Udaan that they haven't missed even a single session here! Their progress at Udaan has helped us realise the tremendous potential within each one of them. I have seen Udaan transform all of us. It has helped my children approach their studies with a very positive attitude and has also helped me realise how important a quality education is for them. Good education is the key to helping them get a job in the field of their choice and be successful.

-Reena Devi, Parent, Learning Centre

Teachers at MPS school are very sincere and students praise them a lot. The classrooms are good, spacious, clean and very colourful. It looks like a private school to me. Since Udaan has started working with MPS, MPS school's image has changed so much. People now don't think of it as a BMC school but a private school and want to send our children there. There are two teachers in each class. I am never concerned about safety and quality of education for my children now. Nandini also participates in all events and celebrations in school. This is something new in school. It never used to happen earlier. I am grateful to Udaan to turn the MPS school into our dream school.

-Nisha Pal, Parent, MPS School

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FROM THE CHILDREN'S PROGRAMME



Little deis during Navratri celebration



Fancy dress competition on theme Earth



Presenting learnings of Social Science class

It was a wonderful experience playing secret Santa this Christmas as we visited the *bastis* for the first time. The families we visited were so warm and welcoming. They had prepared fun games to play with us and many from neighbouring houses had gathered around too. With all the excitement and fun we experienced, our Christmas was made! All thanks to Udaan, we will cherish this memory forever!

-Supriya Jangre, Volunteer, General Mills

The ground floor wears a complete new look, with the boards and painting. The new colourful look is definitely a welcome change for the children of MPS, Varsha Nagar. I would like to thank JLT and Udaan for bringing about this transformation to our school.

-Mr. D. Walimbe, Principal, Model Public School, Varsha Nagar



Expressing gratitude to everyday superheroes



Learning traffic rules at Children's traffic park



Demonstrating experiments during Science exhibition

FROM THE CHILDREN'S PROGRAMME



Celebrating diversity during Summer Camp



Learning life skills with Saturday Art Class



JLT volunteers creating vibrant learning spaces

Logical reasoning classes are challenging and interesting. I enjoy it because I need to think hard and come up with solutions. It forces me to apply knowledge in Maths, observations in patterns, and decoding. *Bhaiya* asks us to work in a group where we all think together and learn from each other. I want to represent Udaan one day in a state level competition in logical reasoning.

- Anuj Saroj, Grade 8, Learning Centre

We have Life skills classes every week. We had a session on kindness where we learnt all of us have an invisible bucket that gets filled when we are kind and it empties when we are unkind. In my class, after the session, we decided not to tease each other because we wanted our buckets to be filled.

-Vishnu Vishwakarma, Grade 7A , Learning Centre



Grade 9 students engaged during mentoring club



Sharing stories during Photography Club Exhibition



Children with desks sponsored by Sparsh

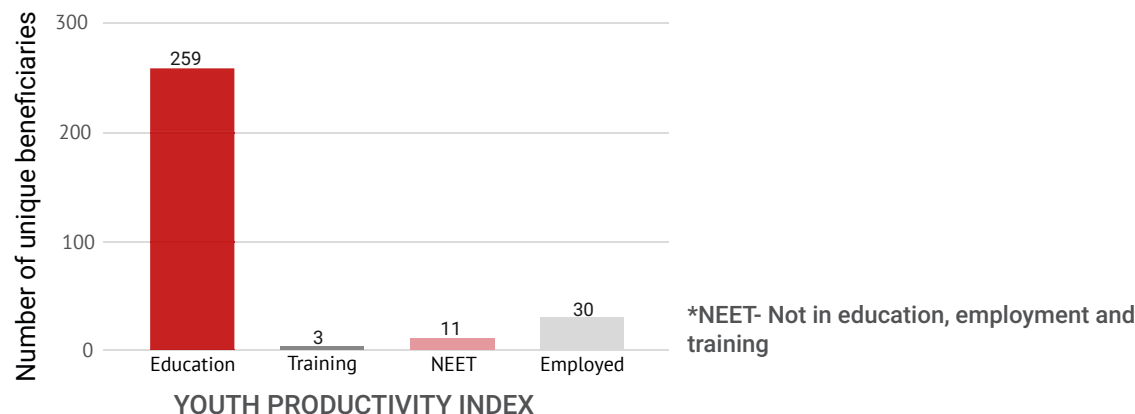
YOUTH PROGRAMME

We established our foundation to employability model in 2014, and over the years our goals for youth programmes have consistently become ambitious. While we strengthened our interventions on computer literacy and Spoken English programmes, in 2018-19, our metric of success for the programme evolved. The focus was not just on skill enhancements but on measuring employability and facilitating meaningful employment by ensuring a distinct array of learning, social impact and internship opportunities for our youth.

Exposure visits to corporates like Prudential, JLT India and General Mills provided our youth from junior college an interactive interface with work place that created awareness about potential career paths. Our young adults also got access to mentors, trained by our partner organization - Mentor Together, who provided critical mentorship on self-awareness and work skills. Through one-on-one counseling sessions, mentors from Udaan carefully crafted the educational journey of students post 10th and 12th keeping their skills set, interest and long term job perspective in mind.

Post Grade 12, the CareeReady programme conducted in partnership with, Antarang Foundation ensured that our youth made informed career choices and provided linkages for internships and part-time employment. Professional facilitators trained our degree college youth on design thinking that enhanced their analytical skills, leadership skills and creative problem solving ability. The training culminated in youth leading social impact projects in the communities. Keeping in line with the latest employability needs, Udaan designed a 30 hour work readiness module - *Meri Udaan* for the graduating batch.

To further deepen our impact on youth in the community, Antarang Foundation and Udaan collaborated to start the first ever Career Campus in Sangharsh Nagar.



Mentoring



30 mentors

Scholarships



110 recipients

Skill Enhancement Programmes

Computer Centre



154 youths



90% attendance

Spoken English



239 youths



88% attendance

CareeReady



56 youths



87% attendance

Total Beneficiaries in 2018-2019

559

HIGHLIGHTS

- Partnered with Antarang Foundation to launch the Career Campus - a safe space to engage youth in the community. It enables them to explore career options, access information on employment along with skills building workshops.
- Commenced a new NIIT accredited Advanced Word and Excel Course, and continued the focus on teaching digital skills to enable youth to seamlessly transition into the digital work space.
- Provided an opportunity to youth to attend multiple workshops and soft skills sessions on communication and interview skills with Piramal Foundation, motivational talks by Mr. Ashish Janiani and Rachit Kapoor and grooming and etiquette session by Ms. Priya Prabhu.
- 55 youth created social impact in their communities through the Youth Change Maker Project post training in design thinking on the six thinking hats technique.
- Internship opportunities grew with 23 students interning in the year 2018-19 at organizations such as Praja Foundation, Tapasya, Starbucks, General Mills, EPS Pvt. Ltd.
- As responsible citizens, 25 Udaan Youth have been leading the cleaning of Powai banks every Sunday since July 2018. Our youth also collaborated with Project Mumbai to participate in plastic recyclathon in August 2018, Mumbai's biggest plastic collection drive and collected plastic which would eventually be used for making plastic art installations and benches in public spaces.
- Youth along with volunteers from JLT participated in Powai Run and Tata Mumbai Marathon to advocate the cause of women empowerment.

VOICES FROM YOUTH

“ Change Maker was a knowledgeable, practical, and thoughtful experience for me as it helped me to work on my skills such as empathy, leadership, problem solving and decision making. It helped me improve my level of patience, communication skills, team management and also made me a socially responsible citizen. It taught me skills which I will be using for my whole life.

-Karan Kamble, Youth-Change Maker project

My time with the youth Change Maker team has been inspiring to say the least! It has been heartening to watch my students grow out of their comfort zones. They taught me about chasing goals and persevering when met with unexpected challenges. They have shown me how even the smallest steps can make a large difference. They have added so much of joy and motivation to my weekends. I hope my journey with these brilliant students does not end with this program.

-Meher Abrao, Mentor-Change Maker project

As a mentor, I got an opportunity to work with a team of highly passionate students who were deeply motivated to their cause of lighting up their neighbourhood.

The signature campaign remains a highlight of our project, where in an effort to spread awareness the team took the onus to reach out to thousands of people. The task posed various challenges such as political hitch, social taboos and at times depreciation, but all of it was dealt with great resilience. It has been a rewarding experience to guide the team through these obstacles. Needless to say, throughout the project I have learned more than what I have passed along to my proteges.

-Rishab Jain, Mentor-Change Maker mentor

”

FROM THE YOUTH PROGRAMME



Design Thinking workshop in action



Our youth at Powai Run 2019



Our youth at TMM 2019 with JLT team

Computer Literacy Skills is the basic for a start to a career. The NIIT accredited Basic Computer Course enables us to acquire basic digital literacy, which also helps in our college assignments. The teaching sessions were highly interactive with ample time for self practice.

-Shivnarayan Sharma, Computer Centre student

I enjoyed the exposure visit. I became aware of the different departments and the skills that are necessary to get into the organization. It was a new and a good learning experience. We also did a floor walk in the office to observe what the employees do. I look forward with positivity to entering the workplace

-Anjali Rajbhar, Exposure visit



Udaan Graduation Ceremony



Powai lake clean up team in action



Communication session with Piramal volunteers

FROM THE YOUTH PROGRAMME



Exposure visit at JLT



Our youth lighting lives during Diwali



Proud winners of NGO women cricket tournament

Teach India helped me to be fluent in English, an extrovert, and confident. The sessions involved lot of engaging activities which helped us to learn in a creative manner. I also learned various life skills such as team work, interpersonal skills, empathy, and mindfulness through Teach India program.

-Abhijeet Khandare, Student of Teach India

I was always interested in pursuing a career in technology. The Udaan scholarship gave me an opportunity to enroll for a one year vocational course in Hardware Networking from Jetking Infotrain, where I learnt about the most in-demand technologies. This helped me to bag my current job with Nexus.

-Ajeet Vishwakarma, Scholarship recipient



Proud NIIT graduates with their certificates



Mentoring session under way



Selling bhel puri as part of CareeReady project

EVENTS

UDAAN RISING STARS

Udaan organised its first ever talent hunt - Udaan's Rising Star. The idea behind the event was to go beyond academics and give our children a platform to unleash their hidden talents.

The Udaan *didis* took on the role of mentors as the students nominated themselves for categories such as art, dance, drama, and general knowledge. As part of the finale, students displayed their artistic work such as Lippon art, Warli painting, thread painting, and origami on 13th April 2019. While the dance groups highlighted different dance forms - folkdance, contemporary, classical and jazz, the drama groups mesmerized audience with their acts in mime, comedy and street play. Through popular voting, our volunteers chose the winners of each category and recognized as Udaan's Rising Stars.

Hitesh Vishwakarma, who enthralled all with his graceful performance won the best dancer in the primary category, while Sweetie Kherwar's energy enabled her to win the best dancer in the secondary category. Ayaz Khan charmed the judges with his acting prowess to win the best actor award in the primary category, and Tulsi Yadav's rendition of goddess Sita got her the best actor award in the secondary category. Vishnu Vishwakarma and Pooja Maurya won the General Knowledge Whiz award in the secondary category.

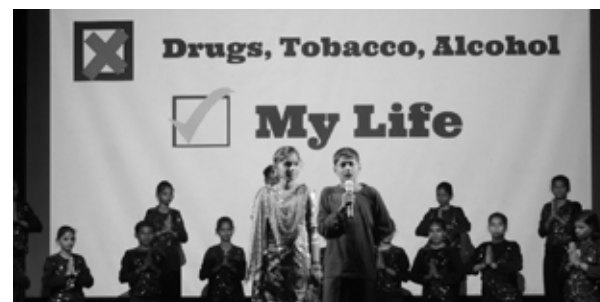


EVENTS

IN RESTROSPECT

Udaan celebrated its annual event - In Retrospect on 17th August 2018. The theme for In Retrospect was the Nav Rasas - the nine emotions that define our life, Wonder - Adbhut rasa, Love - Shringar Rasa, Sorrow - Karunya rasa, Fear - Bhay rasa, Disgust - Bibhatsya, Anger - Raudra rasa, Humor - Hasya rasa, Courage - Vira rasa, Peace - Shantam rasa. Our students enthralled all with their performances and urged the audience to reflect on emotions that paint the canvas of life.

Students of primary grades celebrated the spirit of curiosity by soaking the audience in the Adbhut rasa through their performance on the song - Awara Bhawre. To express gratitude for the unconditional love of their parents, students of middle grades dedicated their dance – Meri Pyaari Ammi to their mothers. The students of Grade 7 highlighted the plight of our environment and urged all to be green ambassadors. Girls from Grade 9 depicted the Raudra Rasa by their power packed performance on 'Mardani' to showcase the simmering anger amongst women. The event ended with students performing on 'Veer Rasa' that is closest to their hearts by paying a tribute to the courage of our armed forces.



EVENTS

SPORTS DAY

Sports day at Udaan is about focusing on physical development, encouraging healthy competition, inculcating team spirit, channelizing energies positively, providing opportunities for all to shine, and inspire children and youth to push their comfort zones. During the year, Sports day were held across different programmes.

Youth Sports day held on 16th December, was all about team-work as the youth were divided across five houses and competed in teams for the coveted trophy. The winner of the youth sports day was the Green House. The highlight of the youth sports day was all the strategizing done by the teams to form the longest human chain.

Sports day at MPS, Varsha Nagar Municipal School was held on 24th January 2019. The students of Grade 1 put up a spectacular drill display that was followed by children participating in pair games such as balloon race, lemon spoon race and hoola hoop race. Parents too enthusiastically participated in the games while their children cheered for them.

Learning Centre Sports day held on 3rd February 2019, was an eclectic mix of individual races and house games. Competitive spirits were on an all time high during the house games as each house was led by different corporate partners. Yellow house led by General Mills, India won the coveted House trophy.



EVENTS

YOUTH CHANGE MAKER PROJECT

Udaan organized Youth Change Maker Symposium on 12th January 2019 to inspire youth to lead social change in their community. Youth change maker is an opportunity for them to develop problem solving, perseverance, critical thinking and communication skills. An enriching panel discussion by experts from the industry and the NGO sector was conducted on '21st century skills mantra for success'. The panelists discussed the problems of unemployment, the role of corporates in building the 21st century, and the skills youth require to accelerate their personal growth.

The panel discussion was followed by student presentations wherein 7 youth teams along with their mentors presented their idea for social change and pitched for funding capital. Varied themes such as advocacy for women's safety, creating quilts out of unused clothes, alcohol de-addiction, hygiene, and addressing health concerns for community were selected for the projects. The best idea award was given to the 'Quiltmakers group' who provided a simple innovative solution to prevent rising number of malaria and dengue cases by engaging women in the community and reuse unused clothes to create quilts. The Rethinkers group that started with recycling waste has transformed into an entrepreneurship project named - Karta where the team members have been creating eco-friendly products such as pens, coasters using recycled newspapers, scrap clothes and plastic wrappers.



OUR CHANGE PARTNERS



FINANCIAL SUPPORT

Individual Donors
Candor India
DNV GL Business Assurance India Pvt. Ltd.
Embio Limited
General Mills (GM)
Give Foundation
Jardine Lloyd Thompson (JLT)
JLT Employees
Keva
L&T Satpura Shipping Pvt. Ltd.
Rotary Club of Mumbai Lakers
Tatachem Golden Jubilee Foundation
Transocean
United Way Of Mumbai

INFRASTRUCTURE SUPPORT

General Mills for Youth Programmes
Pawar Public Charitable Trust for Learning Center
Rotary Club of Mumbai Lakers for Youth Programmes

EDUCATIONAL PARTNERS

Antarang Foundation
Center For Learning Resources
Children's Movement for Civic Awareness
Karadi Path
KooH Sports
Mentor Together
Muktangan Educational Trust
NIIT Foundation
Parisar Asar
Saturday Art Class
Shutterflies
Teach India

OTHER PARTNERS

Anoottam Ghosh and Associates
Connect For
MCGM Education Department
Piramal Foundation
Nomura
Rajan Chakavarthy and Associates

REFLECTIONS FROM OUR CHANGE PARTNERS



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Udaan's Youth Programme is an excellent platform made available to address the skill gap of the students through right mentoring as they take up higher education. Through the 'Youth Change maker' and 'Building Youthpreneurs' initiatives they are providing excellent opportunities to the youth to collaboratively take charge of the problems, lead the change and also develop their entrepreneurship skills. I am happy to experience the level of commitment of the Udaan team, various learning opportunities being provided specially mentoring to impart holistic education. By redefining the education system, Udaan is here to make an indelible mark as the youth sharpens their skills and be career ready. I wish the team of Udaan India Foundation all the very best.

-Indrajit Chatterjee, EVP and CHRO, Keva

Our association with Udaan started in 2007. What really drove us to this partnership was their objective of education for underprivileged kids. The partnership with Udaan has been enlightening for all of us. Understanding the socio-economic background of the kids and their thirst for education has been an enriching experience. Our volunteers have not only learnt the value of being patient while teaching kids but they have also learnt the importance of courage and determination by listening to the individual experiences of Udaan kids. Udaan has also helped over the years to steer employee engagement and value teamwork. What really bonds us together in partnership is the passion we carry to give back to society in our individual capacities.

-Shivali Chakravarthi, CSR Team, Jardine Lloyd Thompson

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FINANCIALS

BALANCE SHEET

Sources of fund

For the Year	2018-2019	2017-2018
CORPUS FUND	37,83,299.99	36,88,299.99
GENERAL FUND	1,11,06,427.10	98,83,004.56
UNSPENT RESERVE	61,13,730.00	63,01,730.00
UNUTILISED GRANT	26,96,053.00	15,39,312.39
TOTAL	2,36,99,510.09	2,14,12,346.94

Application of fund

For the Year	2018-2019	2017-2018
CASH AND BANK BALANCE	2,32,43,522.49	2,10,69,670.14
LOANS AND ADVANCES	5,76,178.60	4,50,115.80
TOTAL CURRENT ASSETS	2,38,19,701.09	2,15,785.94
LESS: CURRENT LIABILITIES AND PROVISIONS	1,20,191.00	1,07,439.00
NET CURRENT ASSETS	2,36,99,510.09	2,14,12,346.94
TOTAL	2,36,99,510.09	2,14,12,346.94

INCOME AND EXPENDITURE

Income

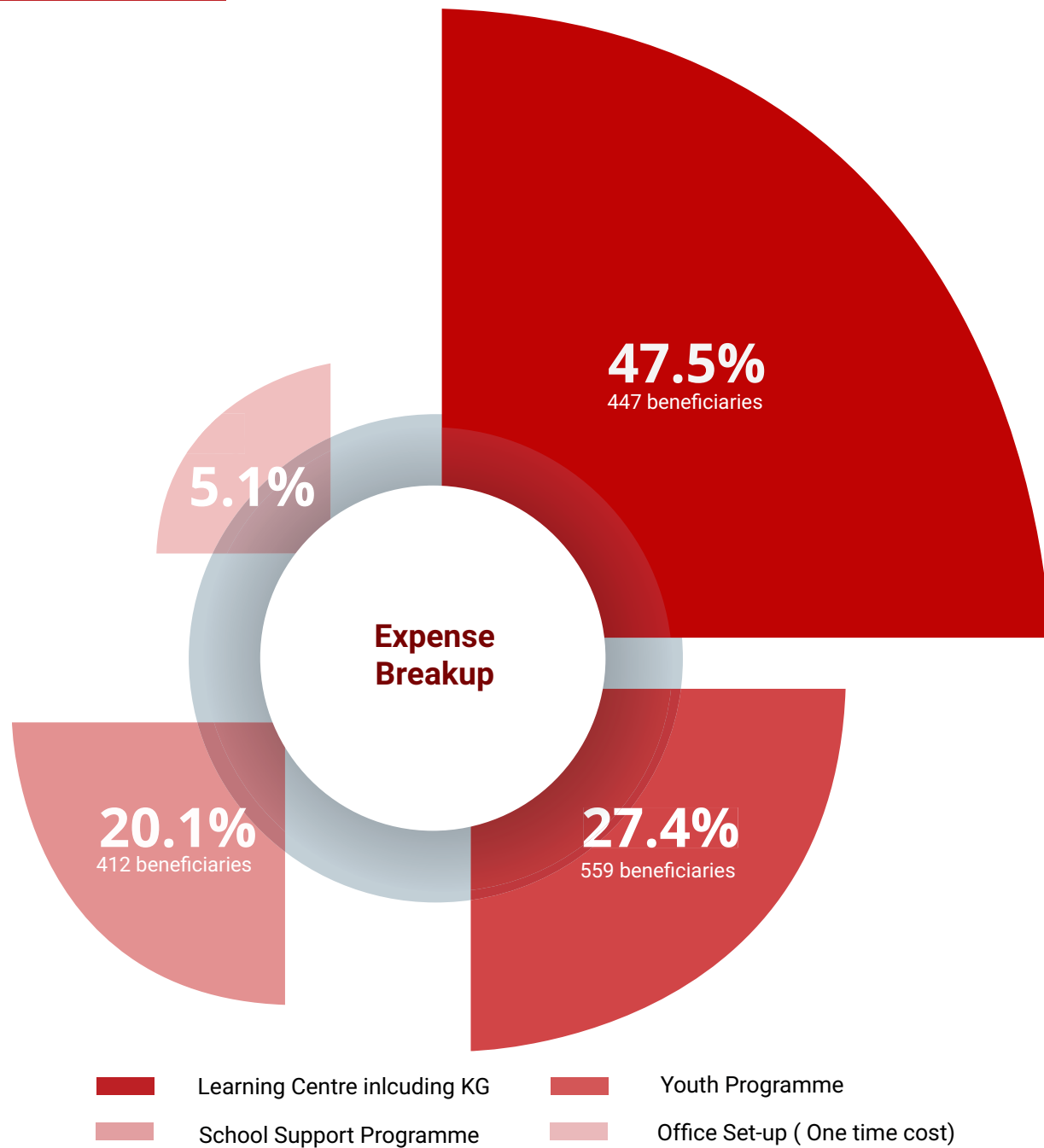
For the Year	2018-2019	2017-2018
GRANT INCOME	47,44,936.62	80,09,175.68
DONATIONS	86,79,198.28	40,94,856.01
FEE FROM STUDENTS	2,86,900.00	1,70,000.00
SAVING BANK INTERESTS	36,805.00	30,333.33
FIXED DEPOSIT INTERESTS	12,47,460.19	12,31,871.25
MISCELLANEOUS RECEIPTS	1,168.00	-
TOTAL	1,49,96,468.09	1,35,36,236.27

Expenditure

For the Year	2018-2019	2017-2018
GRANT EXPENSES	47,44,936.45	80,09,175.68
OTHER PROGRAM EXPENSES	84,23,936.30	17,67,354.32
OTHER ADMINISTRATIVE EXPENSES	6,04,172.80	1,000.79
TOTAL	1,37,73,045.55	97,77,530.79
For the Year	2018-2019	2017-2018
EXCESS OF INCOME OVER EXPENDITURE	12,23,422.54	37,58,705.48
LESS: PROVISION FOR UNSPENT RESERVE	-	(17,50,000.00)
INCOME AND EXPENDITURE, BEGINNING OF THE YEAR	99,47,828.56	78,74,299.08
TOTAL	1,11,71,251.10	98,83,004.56

All figures in Indian rupees

PROGRAMME WISE COST BREAK UP





ENGAGE

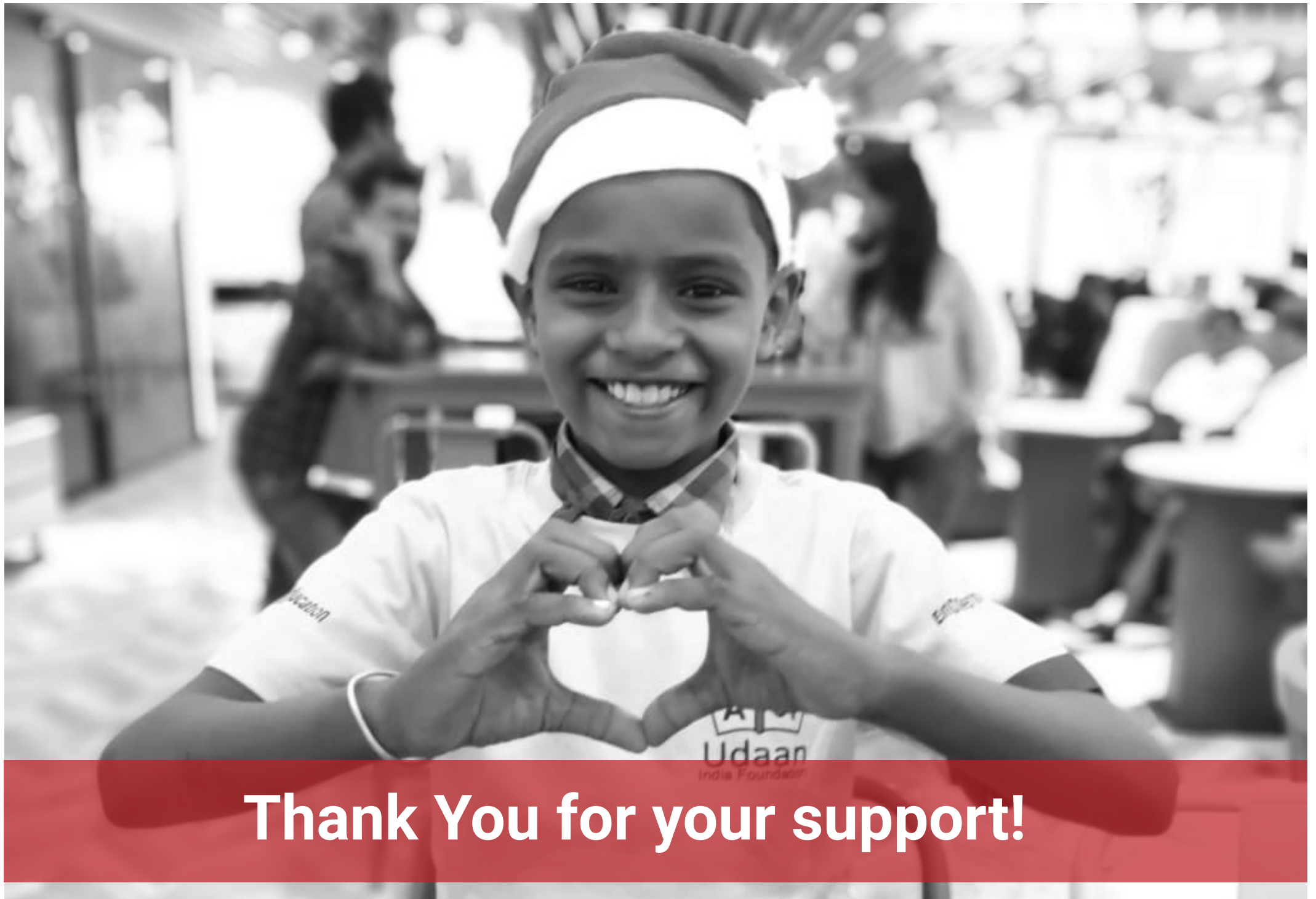
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Volunteer

As a volunteer, you can enrich the lives of our children and youth by spending time in a range of activities at Udaan. To know more about Udaan's volunteer programme, call us at +919967885468 or write us on volunteer.uif@gmail.com.

Donate

Your donation will help fuel and realise the dreams of many children at Udaan. If you would like to donate to Udaan, call us at +91 9967885468 or write to us on udaanindiafoundation@gmail.com. You can donate online though Give India: www.giveindia.org/m-1305-udaan-india-foundation.aspx.



Thank You for your support!



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Room No. 5, Friends CHS, Ganesh Nagar, Panchkutir, Powai, Mumbai - 400076.



udaanindiafoundation@gmail.com



+919967885468



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